

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 21, 2001, were as follows: Average increases of 29 cents (4.3 percent) for Level 1 and 27 cents (3.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2002.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	246	6.92	7.46	5.50
CASHIER-CHECKER	463	6.33	8.77	5.15
CUSTOMER SERVICE ASST	36	7.60	9.55	6.00
OFFICE CASHIER	17	8.06	8.50	7.66
TELLER	125	8.97	11.88	8.29
DESK CLERK	101	6.85	8.02	5.50
<b>NF - 2</b>				
HEAD SALES PERSON	9	7.55	10.00	6.25
SECRETARY	7	9.12	10.54	8.00
ACCOUNTING TECHNICIAN	8	9.51	11.00	8.00

WAGE AREA : #108 Cumberland, NC

ORDER DATE: May 14, 2001

SURVEY : #016/017-28